



Intern Recommendation Form

Candidate Name: _____

CHARACTER TRAITS AND SKILLS EVALUATION:

How long have you known this person? _____

How well do you know the candidate?

| Very Well | Well | Average | Not Well | Not At All |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| RELATIONSHIP WITH GOD | Exceptional | Outstanding | Good | Average | Below Average |
|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Consistent spiritual walk | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Evidence of Spirit-filled life | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Knowledge of the Bible | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Dependence on prayer & the Bible | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Submission to authority | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

How does the applicant respond to authority?

| RELATIONSHIPS WITH OTHERS | Exceptional | Outstanding | Good | Average | Below Average |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Ability to communicate | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ability to develop relationships | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ability to confront | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Tactfulness | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sensitivity to others needs / feelings | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Team player / Servant attitude | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Relationship to opposite sex | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Please comment on the applicant's

- a) Sensitivity to the need, feelings and attitudes of others
- b) Ability to work with others.

| EMOTIONAL MATURITY | Exceptional | Outstanding | Good | Average | Below Average |
|-----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Self-image | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Aware of strengths and weaknesses | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Freedom from worry, anxiety | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ability to tolerate ambiguity | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

To your knowledge, how does the applicant respond under difficult, stressful circumstances?

Have you ever known him/her to demonstrate more than a normal amount of discouragement, moodiness, or withdrawal? **If yes, please explain.**

| MINISTRY SKILLS | Exceptional | Outstanding | Good | Average | Below Average |
|-------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Evangelism | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Follow-up | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Small group leadership skills | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Ability to teach | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Please comment on the applicant's experience in ministry to date.

| PERSONAL SKILLS | Exceptional | Outstanding | Good | Average | Below Average |
|-------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Leadership potential | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Demonstrated leadership | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Self-discipline | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Conscientiousness | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Perserverance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Common sense and judgement | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mental alertness | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Flexibility | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Decisiveness / follow-through | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Do you have any reservations concerning the financial integrity and/or the indebtedness of this applicant?

PLEASE ANSWER THE FOLLOWING QUESTIONS:

What are the applicant's greatest strengths and abilities?

What areas of the applicant's life need development or attention?

Please summarize the applicant's readiness for an internship with the Center for Youth Ministry Training.

If you selected 'Below Average' for any item(s) above, please give a brief explanation for each:

Your Name: _____ Date: _____

Email: _____ Phone: _____